

BVV • Straße der Pariser Kommune 8 • 10243 Berlin

To our member and sponsor undertakings, extraordinary members and partial members

Straße der Pariser Kommune 8 10243 Berlin

Berlin, 1 December 2025

Alterations for the year 2026 Bulletin VI/2025 Company no. ...

Dear Sir/Madam,

Next year, there will be once again new reference and calculation values relevant for you and the BVV pension scheme. We have summarised these for you as usual.

1. New calculation parameters in social insurance in 2026

The contribution assessment limits in statutory pension and health insurance are as follows:

Contribution assessment I - standardised across Ger	•	2026	2025
General pension insurance	annual	EUR 101,400	EUR 96,600
	monthly	EUR 8,450	EUR 8,050
Statutory health insurance	annual	EUR 69,750	EUR 66,150
	monthly	EUR 5,812.50	EUR 5,512.50

The contribution assessment limit - BBG - is an important reference value for occupational pension schemes. In the following, we explain how the change affects the BVV pension scheme.

BVV Versicherungsverein des Bankgewerbes a.G. Handelsregister: Amtsgericht Berlin-Charlottenburg, HRB 1570 B Sitz des Vereins: Berlin

BVV Versorgungskasse des Bankgewerbes e.V. Vereinsregister: Amtsgericht Berlin-Charlottenburg, VR 19126 B Sitz des Vereins: Berlin

BVV Pensionsfonds des Bankgewerbes AG Handelsregister: Amtsgericht Berlin-Charlottenburg, HRB 113087 B Sitz der Gesellschaft: Berlin

Vorsitzender der Aufsichtsräte: Heinz Laber Vorstände: Marco Herrmann (Vors.), Dr. Helmut Aden, Frank Egermann, Axel-Rainer Hoffmann

Exemption from tax and social security in the BVV pension scheme

Contributions to the <u>pension fund</u> (BVV Versicherungsverein):

Maximum amounts		2026	2025
Tax-free pursuant to section 3 no.			
63 of the German Income Tax Act	annual	EUR 8,112	EUR 7,728
(EStG)	monthly	EUR 676	EUR 644
(8% of the BBG)			
Social security exempt	annual	EUR 4,056	EUR 3,864
(4% of BBG)	monthly	EUR 338	EUR 322

This increases the scope in which you can pay tax-free contributions to the pension fund.

Please note that we do not automatically adjust the contribution and the taxation of the contribution. Please notify us of any changes either electronically using your monthly data report or using our BVV settlement form.

Contributions to the <u>provident fund</u> (BVV Versorgungskasse):

Maximum amounts		2026	2025
Employer's share			
Tax-free + social security exempt	annual monthly	unlimited	unlimited
Employee's share			
Tax-free	annual monthly	unlimited	unlimited
Social security exempt (4% of BBG)	annual monthly	EUR 4,056 EUR 338	EUR 3,864 EUR 322

2. BVV reference values for 2026

In addition to the statutory reference values, our by-laws and your membership agreements also contain values to be taken into account in occupational pension schemes.

Mandatory registration limit

The mandatory registration limit does not alter for 2026 compared to the previous year.

	2026	2025
Mandatory registration limit (annual) – unchanged		
It regulates up to which annual income employees must be registered for the BVV pension scheme.	EUR 150,251.10	EUR 150,251.10

Allowance assessment limit

If you have contractually agreed the BBG for this purpose, salary components of up to a maximum of EUR 8,450 per month will be assessed to determine the contribution in 2026.

The allowance assessment limit under the by-laws remains unchanged for 2026 compared to the previous year.

	2026	2025
Allowance assessment limit (monthly) – unchanged		
This is the upper limit of the employee's income that is assessed for the BVV contribution. If you have contractually agreed a different limit, this agreement	EUR 5,385.00	EUR 5,385.00
will continue to apply.		

Maximum contribution in tariff group A

There are similarly no alterations here in 2026.

		2026	2025
Maximum contribution in tariff group A (monthly) – unchanged			
The difference above the maximum contribution for 2009 (EUR 316.75, in the contribution class	as percentage	EUR 350.03	EUR 350.03
system EUR 312.40) must be paid into a contract of the tariff group N (increase contract for tariff group A).	Class contribu-	Class 47 EUR 345.63	Class 47 EUR 345.63

3. Information also available online

For more information, visit www.bvv.de/aktuelles.

We will be happy to answer any questions by phone on +49 (0)30 8960 1591 or by e-mail at firmen@bvv.de.

We thank you for our successful collaboration and partnership this year and wish you a merry Christmas; we hope that you have an opportunity to unwind and relax. In closing, a very happy and healthy new year.

Yours sincerely, BVV